

Chemistry Executives Association (CEA)

The chemistry industry is unique among industries due to potentially *infinite technical complexity*.

It is recognised via many international treaties and conferences that the future of Earth as a safe home for humanity - and all organic diversity - is *inter alia* inextricably linked to competent management of chemistry.

It is therefore incumbent upon civilisation to continuously improve management education and competence in the chemistry industry.

CEA Objectives

1. Promote chemistry education and competence in the highest management echelons of the entire chemistry industry
2. Support members worldwide in improving their chemistry competence through networking and information services

While valuing general education very highly, the Association exclusively promotes chemistry education and training for corporate management and government regulators.

Methods

- Strategic public relations (PR) projects specified by the Board aiming to stimulate demand for chemistry education and training courses.
- Tactical PR responses to applicable public news items aiming to stimulate demand for chemistry education and training courses.
- Formal feedback to governments on legislation and regulation with regard to chemistry education and training courses
- Avoidance of all forms of public activism

Education level

The Association will set its own education priorities from time to time by:

- Developing its own courses
- Specifying courses for others to develop
- Identifying existing courses appropriate for its objectives

Success

In promoting chemistry education and competence, measures of the Association's success are:

- Growing number of CEA members
- Growing number of employment opportunities which specify CEA membership as desirable
- Increasing availability of chemistry education and competency training courses
- Increasing contribution by CEA members in solving chemical waste problems

Ultimate success is having a CEA Fellow as CEO of every company and regulator in the industry

Control and governance

The Board is a team of five non-executive plus two ex-officio Directors sharing all leadership roles:

- Chemistry
- Future focus
- Industry liaison - corporate and regulatory
- Ethics, good governance and whistle-blowing
- Treasury and financial
- Chief Executive Officer
- Chief Information and Security Officer

Non-executive Director term is two years. Appointments are made by Board vote. Next Chair is elected each meeting and is responsible for setting and managing the agenda for the following meeting.

Membership levels

- **CEA Member** is a practising or aspiring manager or executive in any industry who has not (yet) passed the highest education bar set by the Association. MCEA
- **CEA Senior** is a member who has passed the highest education bar set by the Association. Once achieved, it cannot be invalidated by increasing elevation of the bar. SCEA
- **CEA Fellow** is a contributor of chemistry competence recognised and appointed by the Board. Once achieved, CEA Fellow status may only be removed by the Board. FCEA
- **Corporate Member** is a local company subscriber represented by its local CEO irrespective of education level set by the Association. All CEO members are automatically Corporate Members. CCEA
- **CEA Friend** is a retiree or relative who stays in touch for social or solidarity reasons. CEA Friends are appointed and seconded by existing members. FrCEA
- **CEA Associate** is a subscriber with commercial interests via pre-approved announcements to members. They are admitted/terminated by the Board.

Subscriptions

Subscription levels are set and adjusted by the Board from time to time

Out-of-work members at the time of subscription renewal may, without losing benefits, postpone renewal until notifying the Association they are back in paid management employment.

Member benefits

- Access to CEA competency training courses
- Access to CEA member networking forums
- Access to CEA newsletter
- Special educational events
- Social and networking events
- Collective underwriting for professional indemnity (in due course)